

**Gardener / Groundskeeper
Person Specification**

	ESSENTIAL	DESIRABLE
EXPERIENCE		
Grounds maintenance / horticultural experience		Yes
SKILLS, KNOWLEDGE AND ABILITIES		
A good understanding of Health & Safety requirements	Yes	
Ability to work effectively, both in a team and individually without supervision	Yes	
Ability to maintain confidentiality	Yes	
Careful attention to work	Yes	
Knowledge of the Town Council's services		Yes
Fit and capable of undertaking a variety of physically demanding tasks	Yes	
EDUCATION AND QUALIFICATIONS		
Qualified to use of a range of hand and power tools required for the role.	Yes	
NVQ/similar qualification in a related field.	Yes	Yes
PERSONAL ATTRIBUTES		
Pleasant, approachable disposition	Yes	
Excellent record of attendance and punctuality	Yes	
OTHER FACTORS		
Willingness to work evenings and weekends from time to time	Yes	
Full driving licence		Yes
EQUAL OPPORTUNITIES		
Be able to demonstrate a commitment to the principles of equal opportunities and diversity and be able to carry out duties in accordance with those policies	Yes	